ALASKA NATIVE TRIBAL HEALTH CONSORTIUM

President/CEO

- Chief Operating Officer
- Chief Financial Officer
- Executive Vice President of Communications
- Executive Vice President of Intergovernmental Affairs
- Chief Legal Officer
- Special Projects Officer
- Chief Executive Assistant to the President/CEO

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Chief Executive Alaska Native Medical Center (ANMC)

Chief Operating Officer

- **Operational Services**
  - *Supply Chain Operations*
    - Materials Management
    - Central Supply
    - Regional Supply Warehouse
- **Safety & Emergency Services**
  - *Security*
  - *Food and Nutrition Services*
  - *Environmental Management Services*
- **Patient Support Services**
  - *Patient Logistics*
    - Travel Management Office
    - Patient Lodging
    - Offsite Lodging
    - Shuttle Transportation
  - *Purchased/Referred Care*
- **Infrastructure Services**
  - *Facilities & Maintenance*
  - *Clinical Engineering (Biomedical)*
  - *Infrastructure Projects*
  - *Space Management & Business Support*
- **Ancillary Operations**
  - *Pharmacy*
  - *Behavioral Health Wellness Clinic*

Chief Nursing Officer

- **Patient Care Services Leadership**
  - *Associate Chief Nursing Officer*
- **Acute Care Nursing**
  - *Critical Care & Emergency Services*
    - Emergency Department
    - Critical Care Unit (CCU)
    - Progressive Care Unit (PCU)
    - Trauma Services
- **Medical Surgical Services**
  - *Medical Care Units*
  - *Surgical Care Units*
- **Sterile Processing**
- **Women & Children's Services**
  - *Maternal Child Health*
  - *Pediatrics*
- **Perioperative Services**
  - *Surgical Services*
  - *Procedural Areas*
- **Continuum of Care**
  - *Continuum of Care*
  - *Central Nursing Office*
- **Clinical Excellence**
  - *Nursing Education*
  - *Nursing Professional Development*
  - *Clinical Nurse Specialists*
  - *Nursing Research & Evidence Based Practice*
- **Patient Experience**

Chief Medical Officer

- **Medical Leadership**
  - *Associate Chief Medical Officer, Hospital*
  - *Associate Chief Medical Officer, Specialty Clinics*
  - *Chief Medical Informatics Officer*
    - Clinical Informatics
    - Telemedicine / VTC
    - EHR Clinical Optimization
  - *Medical Staff Office*
- **Acute Care Services**
  - *Emergency Services*
  - *Hospital Medicine*
  - *Pediatric Intensive Care Unit*
  - *Anesthesiology*
  - *Pathology*
  - *Radiology*
  - *Rehabilitation*
  - *Acute Care Operations*
- **Surgical Services**
  - *ANMC Surgery*
  - *ULMC Surgery*
  - *General Surgery*
  - *Orthopedic Surgery*
  - *Neurosurgery*
  - *Vascular Surgery*
  - *Ear, Nose, Throat*
  - *Urology*
  - *Ophthalmology*
  - *Podiatry*
  - *Pain Medicine*
- **Medical Specialty Services**
  - *Allergy/Immunology*
  - *Cardiology*
  - *Dermatology*
  - *Endocrinology*
  - *Internal Medicine*
  - *Nephrology*
  - *Neurology*
  - *Oncology/Hematology*
  - *Ophthalmology*
  - *Orthopedics*
  - *Pain Management*
  - *Pathology*
  - *Pediatric Inpatient*
  - *Podiatry*
  - *Pulmonology/Critical Care*
  - *Rheumatology*
  - *Sleep Medicine*
  - *Diabetes Program*
  - *Urology*
  - *Walk-In Clinic*
- **Regional & Rural Clinical Services**
  - *Rural Provider Network*
    - Field Clinics
- **Quality and Patient Safety**
  - *Quality Improvement*
    - Patient Safety
    - Accreditation & Regulatory Affairs
    - Infection Prevention
    - Risk Management
  - *Employee Health*

Chief Executive Division of Environmental Health & Engineering (DEHE) and Corporate Construction

Chief Operating Officer

- **Project Management**
  - *First Service Water & Sewer*
  - *Rural Workforce Development*
  - *Engineering*
  - *Standards & Innovation*
  - *Project Operations*
    - Contract Management
    - Design Services
    - Construction Support Operations
    - Rural Utility Management Services
    - Construction Services
- **Sanitation Facilities Construction**
  - *Rural Water and Sewer Infrastructure Construction*
  - *Major Sanitation Capital Projects*
- **Engineering and Technical Support**
  - *Civil, Mechanical, and Electrical Engineering*
  - *Architecture and Design*
  - *Survey, GIS, and CAD Services*
  - *Technical Review and Engineering Standards*
  - *Construction and Project Delivery*
- **Capital Improvement**
  - *Construction Management*
  - *Procurement and Contract Administration*
  - *Construction Logistics and Readiness*
  - *Quality Assurance and Inspection*
  - *Materials Testing and Technical Field Support*
  - *Utility Operations and Sustainability*
- **Community Utility Systems**
  - *Utility Management Assistance*
  - *Operator Training and Mentorship*
  - *Remote Monitoring and Troubleshooting*
  - *Utility Engineering Support*
  - *Sustainability and Financial Management Support*
  - *Environmental Health and Community Services*
  - *Alaska Utility Supply Center*
  - *Statewide Billing*
- **Infrastructure Development**
  - *Rural Water, Sewer Systems, and Solid Waste*
  - *Healthcare Facilities*
  - *Energy Systems*
  - *Community Support Infrastructure*
  - *Engineering and Technical Services*
- **Community Energy Security & Climate Adaptation**
  - *Renewable Energy Development*
  - *Bulk Fuel Infrastructure Support*
  - *Community Energy Planning*
  - *Climate Adaptation and Resilience Planning*
  - *Environmentally Threatened Community Support*
- **Engineering & Operational Support for Rural Healthcare Facilities**
  - *Facility Engineering*
  - *Mechanical and Electrical Systems Support*
  - *Facility Operational Assistance*
  - *Industrial Environmental Health and Safety*
  - *Statewide Occupational Safety, Environmental Compliance, and Workplace Health Support*
  - *Accreditation Support*

Chief Executive Community Health Services (CHS) and Tribal Health Relations

- **CHS Administration**
  - *Division Support Services*
  - *CHAP Certification Board*
- **Behavioral Health**
  - *Alaska Blanket Exercise*
  - *Native Ways of Knowing, Indigenous Ways of Being*
  - *Elder and Youth Outreach*
  - *Substance Misuse Prevention*
  - *Suicide Prevention*
  - *Domestic Violence Prevention*
- **Community Health Aide Programs (CHAP)**
  - *Training Center*
  - *CHAP Statewide Services*
- **Behavioral Health Aide Programs**
  - *Training Center*
  - *Behavioral Health Aide Statewide Services*
  - *Healthy Healers*
- **Oral Health Promotion**
  - *Ilisagvik College Alaska Dental Therapy Educational Program*
  - *Alaska Area Clinical and Preventative Support Center*
  - *Dental Health Aide Statewide Services*
- **Distance Learning**
  - *Instructional Design*
- **Alaska Native Epidemiology Center**
  - *Tribal Epidemiology Centers Public Health Infrastructure Services*
  - *Alaska Native Tumor Registry*
  - *Healthy Alaskans*
  - *Cancer Research Studies*
  - *Colorectal Cancer Prevention*
  - *Syndromic Surveillance Program*
- **Research Services**
  - *Health Research Studies*
  - *Research Support Services*
  - *Research Capacity Building*
  - *Biorepository Resources*
  - *Abstract, Manuscript, and Proposal Review*
- **Wellness & Prevention**
  - *Comprehensive Cancer Prevention*
  - *Food Distribution Program on Indian Reservations (FDPIR)*
  - *Health Promotion: Nutrition and Physical Activity*
  - *HIV/STD Prevention*
  - *Injury Prevention*
  - *Tobacco Prevention*
  - *Immunization Program*
- **Environmental Health**
  - *Community Health and Environmental Quality*
  - *Environmental Health Initiatives*
  - *Contaminated Site Support*
  - *Emergency Preparedness and Response*
  - *Community Health Collaboration*

Chief Ethics and Compliance Officer

- **Regulatory Compliance**
- **Policies & Procedures**
- **Institutional Review Board**

Chief Human Resources Officer

- **Human Resources Business Support**
- **Partnerships and Engagement**
- **Talent**
  - *Employee and Physician Recruiting*
- **Learning and Development**
- **Workforce Development**
- **Total Rewards**
  - *Human Resources Information System (HRIS)*
  - *Compensation and Benefits*
  - *Shared Services*

Chief Information Officer

- **IT Service Delivery & Experience**
  - *Service Desk & Desktop Support*
  - *Statewide Support*
- **Business Application Support**
  - *ServiceNow*
  - *Sales Force*
  - *Teams/M365*
  - *Artificial Intelligence*
  - *App Rationalization*
  - *Tiger Connect*
  - *Audio/Visual*
- **Information Technology Infrastructure**
  - *Data Center*
  - *Servers*
  - *Cloud Strategy*
  - *Networking*
  - *Telecom*
- **Clinical Applications**
  - *Electronic Health Record*
  - *Informatics*
  - *Telehealth Clinical Strategy & Workflow*
  - *Health Information Exchange (HIE)*
  - *Telehealth Support/AFHCAN*
- **Information Security**
  - *Cybersecurity Program Management & Compliance/Audit*
  - *Incident Response*
  - *Identity and Accounts Management*

Healthy Alaska Natives Foundation

Organizational Chart

AS OF OCTOBER 1, 2026

ALASKA NATIVE TRIBAL HEALTH CONSORTIUM

President/CEO

Chief Operating Officer

(see page 1)

Chief Financial Officer

- **Finance**
  - *Financial Planning*
  - *Divisional Financial Support*
  - *Revenue Share Payment Management*
  - *Enterprise Resource Planning (ERP) system management*
- **Strategy & Analytics**
  - *Data & Analytics*
  - *Enterprise Project Management Office*
  - *Strategy Office*
- **Revenue Cycle**
  - *Inpatient Admitting and registration*
  - *Patient Financial Services*
  - *Utilization Management*
  - *Health Information Management*
  - *Tribally-Sponsored Health Insurance Program (T-SHIP) and Medicaid Insurance Application Support*
  - *Managed Care and Revenue Cycle Data Analytics*
- **Procurement & Contracting**
  - *Insurance Risk Management*
- **Accounting**
  - *Financial Reporting*
    - Audits & Taxes
    - Monthly Board and Management Financial Reports
  - *Accounts Payable and Payroll*
  - *Contract Support Costs*
  - *Tribal Reimbursement*
  - *Treasury Services*
  - *Grants Services*

Executive Vice President of Communications

- **Division Marketing & Communications**
  - *ANMC*
  - *DEHE*
  - *CHS*
  - *Corporate*
- **Corporate Events**
- **External Relations**
  - *Public/Media Relations*
  - *Social Media*
  - *Videography & Photography*
- **Statewide Advertising & Promotion**
  - *Newspaper*
  - *Public Radio*
  - *Digital Platforms*
- **Internal Communications**
- **Strategic Communications**
  - *Change Management*
  - *Issue Management*
  - *Community Engagement*
- **Web**
  - *Share Point*
  - *ANTHC-owned Websites*
- **Print Shop**

Executive Vice President of Intergovernmental Affairs

- **Public Policy Analysis**
  - *Letters of support*
- **Policy Development**
  - *Congressional Testimony*
  - *Legislative Priorities*
- **Government Relations**
- **State and Federal Workgroups**
  - *Advance policy*
  - *Represent Tribal Health system as appointed by Caucus*
  - *Medicare, Medicaid, Veterans Affairs, Indian Health Service issues*
- **Coordinate with the Alaska Native Health Board and National Indian Health Board**

Chief Legal Officer

- **Legal Affairs**

Special Projects Officer

- **Board Administration**
- **Special Projects in the Office of the President**

Chief Executive Assistant to the President/CEO

- **Administrative Support**

Organizational Chart

AS OF OCTOBER 1, 2026