

Join the ANTHC Team



ALASKA NATIVE
TRIBAL HEALTH
CONSORTIUM



The Alaska Native Tribal Health Consortium (ANTHC) Center for Environmentally Threatened Communities (CETC) is recruiting a team of Relocation, Managed Retreat, and Protection-in-Place Project Managers to support Alaska Native villages in developing and implementing a [pathways approach](#) to address climate and environmental threats. This is an opportunity to join a dynamic, collaborative team. You will be a critical part of preventing disasters and improving the lives of families and communities.

Positions are advertised under the Climate Adaptation Engineering Project Manager job description levels I-V. We seek applicants from diverse backgrounds. As described in the job description, a professional engineering license is not required. Depending on an individual's background, we may offer some applicants a position under the Climate Adaptation Project Manager job family. If you are interested in a position, we encourage you to apply.

APPLICATION REQUIREMENTS

- Complete the application on the [ANTHC jobs website](#)
- Attach a resume
- Attach a one-page cover letter responding to these questions:
 - ◇ How does this position align with your career goals?
 - ◇ Describe your experience with climate change, community planning, engineering, and infrastructure development in Alaska.
- Before applying, we recommend reading this document, reviewing the [Climate Initiatives website](#), watching the [video](#) on the CETC webpage, and reading the [executive summary](#) of the Unmet Needs Report.

APPLICANT EVALUATION PROCESS

STAGE 1: We will invite selected applicants to submit written responses to pre-interview questions.

STAGE 2: In-person interview

STAGE 3: Second in-person interview involving presentations, work samples, project collaboration, community travel, or other assignments.

It may take months to complete our process. You will receive an automated email from [ANTHC HR](#) if you are not selected for a position.



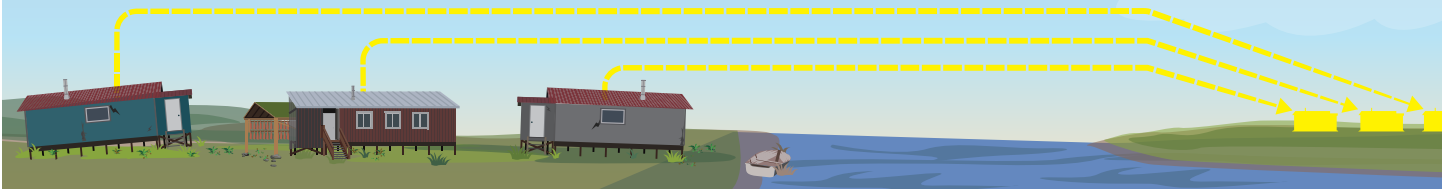
JOB PURPOSE AND WORKFLOW

These positions serve as ‘program managers’ for plans and projects to reduce risk and increase preparedness for natural hazards like erosion, flooding, and permafrost degradation. You will be responsible for working with communities to develop plans, fundable projects, secure project funding and work with communities, other ANTHC staff, and consultants to design and implement projects. This position will help communities with big-picture and long-term visioning while involved in engineering design, construction, and project budgets. You will have access to ANTHC funding for strategic contracted work that accelerates pre-construction activities for solutions (e.g., data collection, survey, assessments, etc.) An abundant travel fund will also be provided.



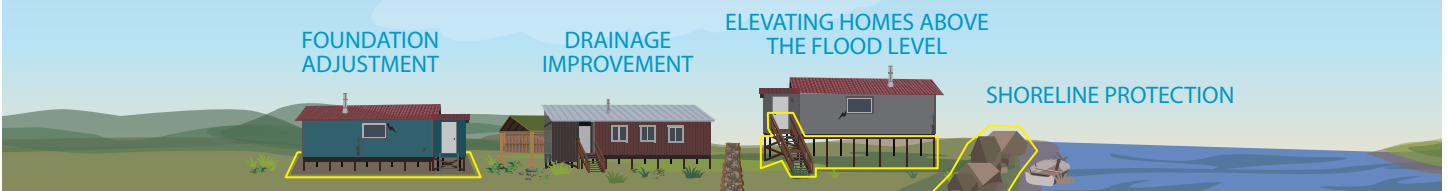
Relocation

Moving the entire community to a new location that is not connected to the current site. Relocation is the option of last resort.



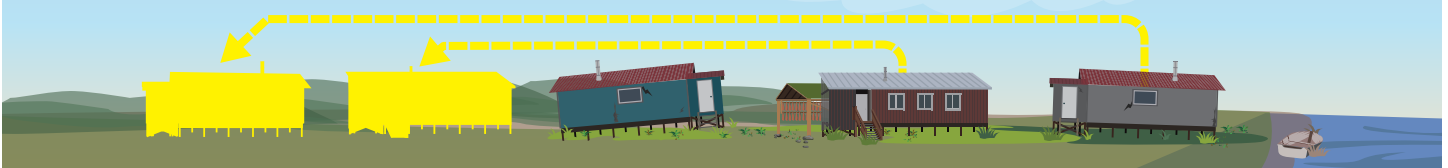
Protection-in-place

The use of shoreline protection measures and other controls to prevent or minimize impacts.



Managed Retreat

Moving a portion of the community away from hazard prone areas to locations nearby or adjacent to the current site. In order to successfully retreat, a community needs developable land nearby.





TYPES OF PROJECTS

Natural hazards threaten everything in and adjacent to communities in Alaska. You will support a highly diverse suite of solutions such as:

- Shoreline erosion protection
- Elevating buildings above future flood levels
- Repairing and replacing bulk fuel facilities
- Constructing and elevating roads
- Repairing and replacing failing foundations
- Building new homes
- Repairing, elevating, and replacing boardwalks
- Extending electric power distribution systems
- Addressing threats to subsistence assets such as fish camps and ice cellars
- Protecting cultural assets such as beaches and sod houses
- When wholesale relocation is the only option to mitigate the hazards, some staff will assist with the site selection, layout, design and construction of new community sites in safe locations.

RESPONSIBILITIES

You will make or assist with:

- Climate adaptation/infrastructure protection plans detailing the overall strategy, threats, active and future projects, etc.
- Project charters with communities
- Facilitate working groups with community staff and leaders to advance plans and projects
- Provide technical and strategic planning decisions by Tribal Councils and other community entities
- Technical memos
- Funding applications with technical project descriptions, schedules, budgets, and cost estimates
- Analyze benefit-costs
- Contract scopes of work for engineering and construction
- Technical comments on engineering designs and many other documents
- Holistic program management
- Agency and partner coordination
- GIS maps and databases with community infrastructure and hazard data



Can I work remotely?

YES. Most staff are based in Anchorage and have a hybrid schedule. We are interested in placing one or more positions in regional hub communities. We can provide a generous stipend for relocation and a generous annual cost-of-living stipend. It may be possible to have a desk at an office in a regional Tribal Organization.

I want to build and fix things. I'm concerned about the lack of funding for community projects.

Our team has supported approximately \$300 million of awarded and pending projects. As described in the Unmet Needs Report, federal funding for community projects is lacking. However, ANTHC is working with state and federal partners to advocate for positive changes, including the single funding source based on risk.

How are the positions funded, and how long are they funded for?

We have secured federal grant funding for five years. We have ample funding for staff, including travel, training, additional education, and conferences. We are confident in our ability to secure further funding.

What is it like working at ANTHC's Anchorage office?

Our workspace vision is: "We work in a supportive physical environment with quiet and collaborative spaces. There are plants and games, and the office is decorated with things we value. Employees share food, have ergonomic workstations, and the space is well organized with couches and comfortable seats."

The office is located at 4500 Diplomacy Drive, a few minutes from the mountains and immediately adjacent to two parks and a vast network of trails, both paved and groomed for skiing.

What benefits does ANTHC provide?

- ANTHC staff receive [federal employee health benefits](#). A variety of excellent, highly subsidized healthcare plans are available.
- The organization contributes 8% of your salary toward retirement, vested in 20% increments annually.
- Paid time off ranges from 6-10 hours per pay period plus 12 paid holidays.
- A detailed benefits package will be provided with a job offer.

If I join the team, is there an opportunity for growth?

All of our positions have a pathway to progression and promotion. There are a wide variety of other job options within the department. We expect some people will move to the DEHE sanitation facilities team (design engineers, project managers, construction managers, etc.), the DEHE Rural Energy team (engineers and project manager who support energy efficiency and renewable energy projects), or other ANTHC environmental health programs. Experience in our department is also an excellent stepping stone to positions with state and federal agencies, private sector consulting, and other Tribal Organizations in Alaska.

